

## IS DEMOGRAPHIC DETERMINANTS AFFECT QUALITY OF WORK LIFE (QWL) IN HIGHER EDUCATION INSTITUTE (HEI) TEACHERS

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### **ABSTRACT**

*The objective of the present paper is to examine Quality of Work Life (QWL) as a determinant of demographic variables among HEI teachers. This research is a Descriptive survey in nature. The sample of 449 HEI teachers from Agra city was selected through proportionate stratified random sampling technique. Teachers Quality of work life (QWL) was accessed through self-constructed Quality of work life scale. The main finding of the study that there is a low level of Quality of Work Life among the HEI teachers and the demographic variables viz., age and designation of HEI teachers have a significant influence on their Quality of work life. It is also evident from this study that QWL in HEI teachers can be improved by the Orientation/Refresher Courses, Faculty Development Programmes, Workshop, Seminar, and Symposium etc. Hence such opportunities should be given to the HEI teachers for their up gradation, methods, strategies, and pedagogy of higher education.*

**KEYWORDS:** *QWL-Quality of Work Life, HEI – Higher Educational Institution*